

ANTONIO M. PEREZ
President and Chief Executive Officer
Eastman Kodak Company

On June 1, 2005, Antonio M. Perez will assume the post of President and Chief Executive Officer of Eastman Kodak Company. He has been President and Chief Operating Officer of the company since joining it on April 2, 2003. He reports to Chairman Daniel A. Carp and will add the responsibilities of that post following Mr. Carp's retirement on January 1, 2006. Mr. Perez has been a member of the company's Board of Directors in October, 2004.

As Chief Operating Officer, his responsibilities included overseeing Kodak's day-to-day operations, including the activities of Digital & Film Imaging Systems, Graphic Communications Group, Display & Components, Health Imaging, Inkjet Systems Program, Global Manufacturing & Logistics, Chief Marketing Office, Research & Development and Corporate Kodak Operating System (KOS).

Mr. Perez has extensive expertise in digital imaging technologies, stemming from a 25-year career at Hewlett-Packard Company, where he was a corporate vice president and a member of the company's Executive Council. He was president of the Consumer Business there, with responsibility for Digital Media Solutions and corporate marketing. In this role, he spearheaded the company's efforts to build a business in digital imaging and electronic publishing, and was responsible for all activities affecting the total customer experience in the consumer marketplace. This activity spanned a line of consumer products that had worldwide revenue of more than \$16 billion. Mr. Perez also oversaw contract manufacturing, distribution, marketing, order fulfillment, support and services, and HP's worldwide retail sales force.

Prior to that assignment, Mr. Perez served as President and CEO of HP's inkjet imaging business. During the five years in which Perez led the business, the installed base of inkjet printers grew from 17 million to 100 million worldwide, with total revenue of more than \$10 billion.

In his career at HP, Mr. Perez held a variety of positions in research and development, sales, manufacturing, marketing and management both in Europe and the United States.

Just prior to joining Kodak, Mr. Perez served as an independent consultant for large investment firms, providing counsel on the effect of technology shifts on financial markets.

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From June 2000 to December 2001, Mr. Perez was President and Chief Executive Officer of Gemplus International, where he led the effort to take the company public both on the Premier Marche in Paris and NASDAQ in December 2000. While at Gemplus, he transformed the company into the leading Smart Card-based solution provider in the fast-growing wireless and financial markets. In the first fiscal year, revenue at Gemplus grew 70%, from \$700 million to \$1.2 billion.

Mr. Perez is a member of the board of directors of Freescale Semiconductor, Inc. A native of Spain, Mr. Perez studied electronic engineering, marketing and business in Spain and France.

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